



# toolbox INDIA

## Value Circle 2.0

From readiness to resilience



# About toolbox INDIA

**toolbox INDIA Foundation** works as a **catalyst** to provide **capacity building** assistance to **non-profit organisations** through its portfolio of **highly skilled volunteers**.

Over the last 12 years, toolbox INDIA has been constantly refining its practices to **address challenges** and seeking to **bridge the skills gap** between the **social and corporate sectors**.





# Value Circle : From Readiness to Resilience

The **Value Circle** at toolbox INDIA is committed towards stitching our existing family of organizations into a more **formalized community network**.

As a member of the community you will become a part of the **enhanced circle** which largely **aims at adding value** to your **fundraising capability, improving online visibility**, design your **impact framework**, focus on **HR and wellness** and having a **guided leadership forum**.



# toolbox INDIA Value Circle 2.0

## Objective

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Strengthening organizational capacity by promoting resilience and addressing internal unpreparedness through capacity building.





### **30 NPOS**

Resource constrained organisations to be identified and categorised as per the persona identification approach and methodology



### **12 Months**

Duration of the program - starting from July 2023 and ending in June 2024



### **Domains**

- Communications for Fundraising
  - Digital Enablement
  - Leadership Development
  - Impact Consulting
  - HR and Wellness

# Theory Of Change

## The Why

Strengthening the capacities of the nonprofit organisations to increase their readiness to implement changes leading to resilience and sustainability in the long term



## The Who

Sector Agnostic  
Resource  
Constrained NGOs  
Operating Pan India  
with Predetermined  
Criteria and Persona

## The What

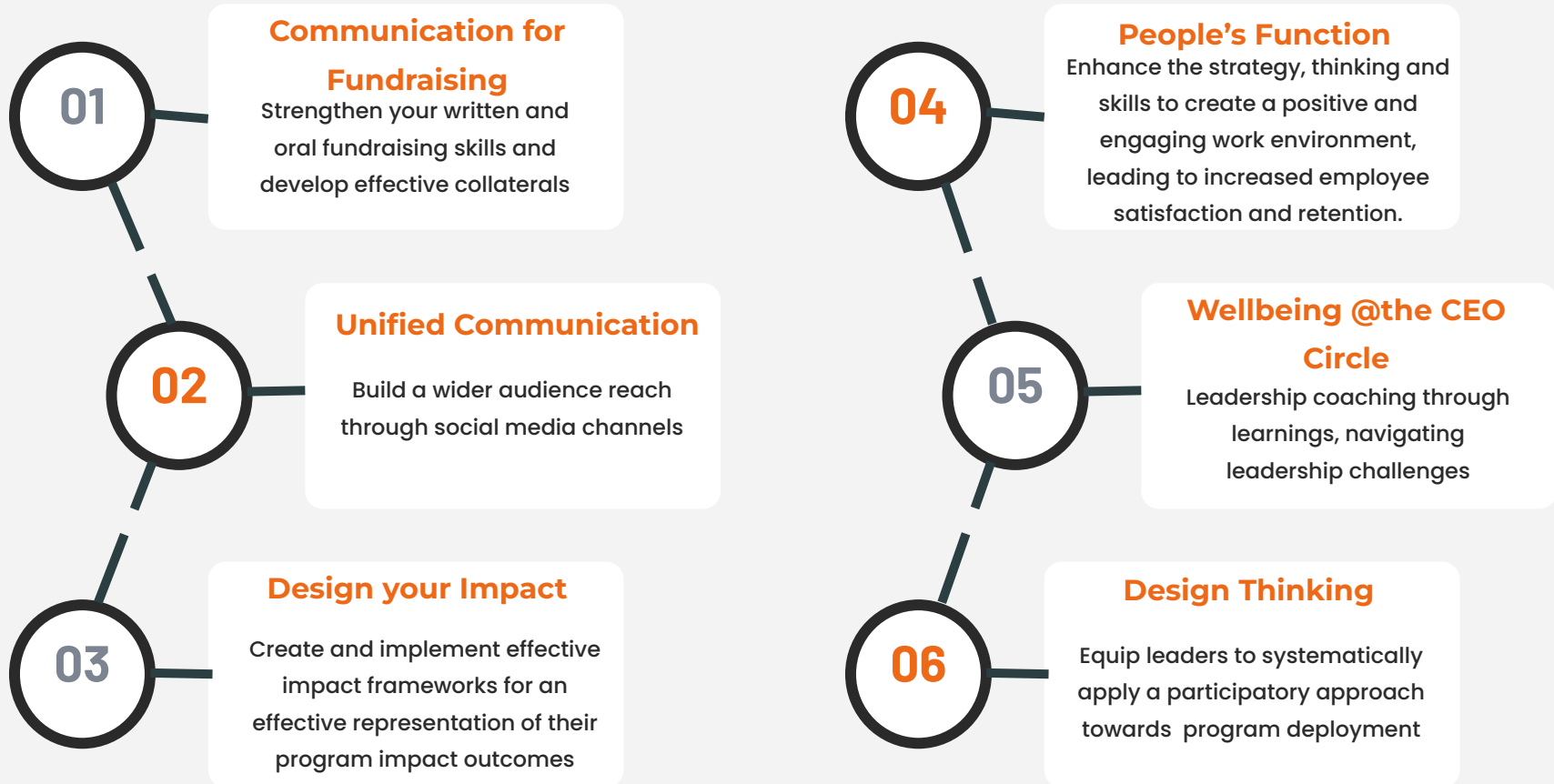
Institutional Capacity  
Strengthening  
to equip, enable and  
stabilise NPOs to create  
and sustain impact



## The How

Hybrid model  
of knowledge dissemination  
& capacity strengthening  
through one on one skilled  
volunteers, support, advisory  
support and masterclasses  
by Industry Experts

# Key Focus Areas



# Program **Operating Model**

## Phase 1

### KNOWLEDGE TRANSFER

Knowledge transfer is the first and key component of Value Circle program as it allows the organization to leverage the expertise of volunteers, experts and advisors for the enhancement of their knowledge

## Phase 2

### APPLICATION OF KNOWLEDGE

This refers to the process of adoption and adapting the knowledge acquired to upskill the individuals, systems and processes and applying them to enhance organisational functions.

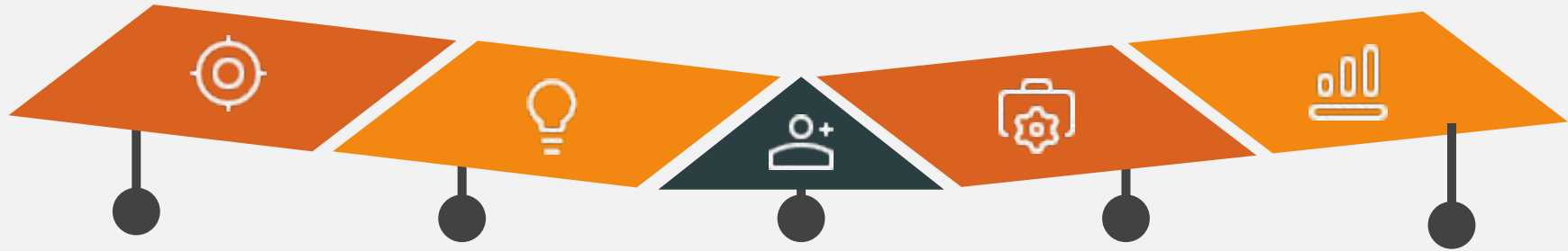
## Phase 3

### ORGANIZATIONAL READINESS

With the institutionalisation of the knowledge, the upskilling that has been undertaken, the organization is better equipped and prepared to bring in more effectiveness and efficiency to utilize the resources



# Key operational Stakeholders



## **Lead Knowledge Partner**

SL plays the role of thought leaders and contribute their knowledge and expertise in a collaborative process to develop the curriculum of the program, layout fundamentals for organizations to adopt and bring effective organization change and prepare them for risk by planning their organization change journey.

## **Volunteers & Fellows**

They form the foundation of the program by providing one on one pro-bono volunteering support in helping NPOs execute the learnings and knowledge from the program.

## **toolbox INDIA Foundation Team**

Execution of the programs through collaborative support from the knowledge partners

## **Program Partners**

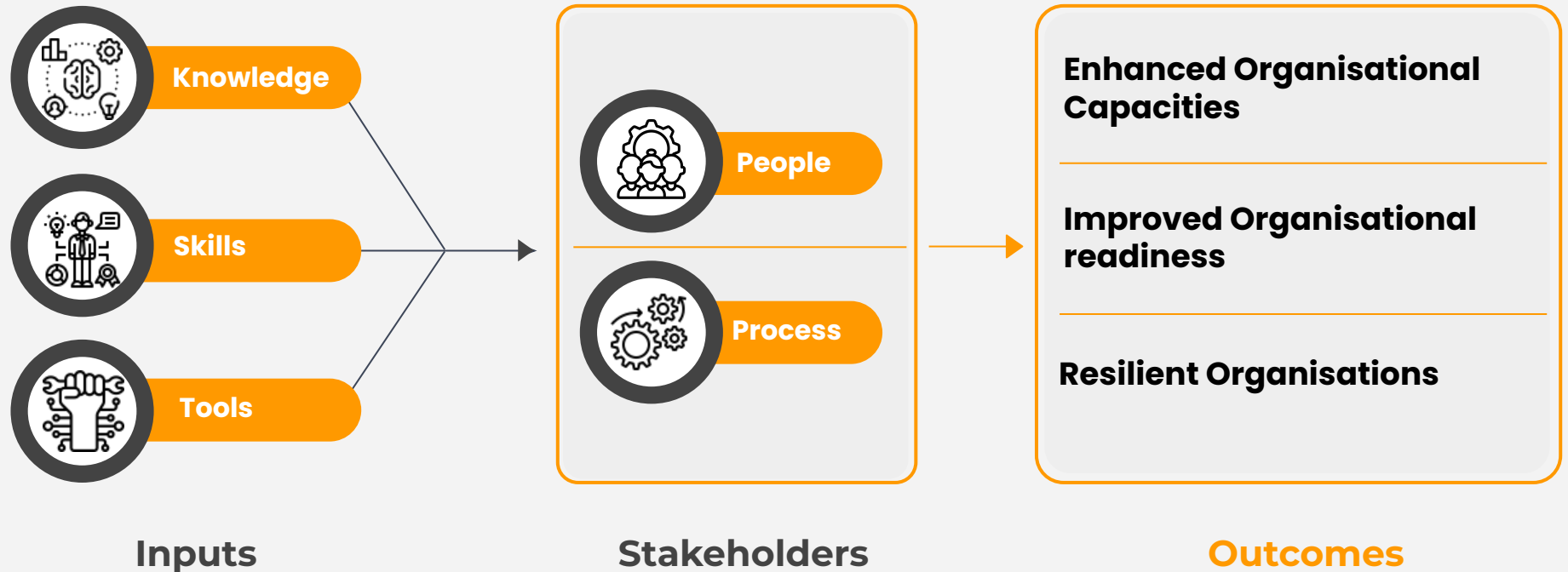
Individuals from the industry and Organization from the ecosystem providing pro bono Support for training and masterclasses.

## **Advisory Chair**

Senior Industry Experts providing strategic advisory to the nonprofits that facilitates fulfillment of their vision and goals.



# Program Success Outcomes





# Value Circle **Benefits**



Masterclass by Industry Experts



One on one Volunteer Support



Real Time Inputs and Activities



Network with other Partner Organisations



Access to Recorded Sessions and Collaterals



Baseline and Endline Survey to measure Impact

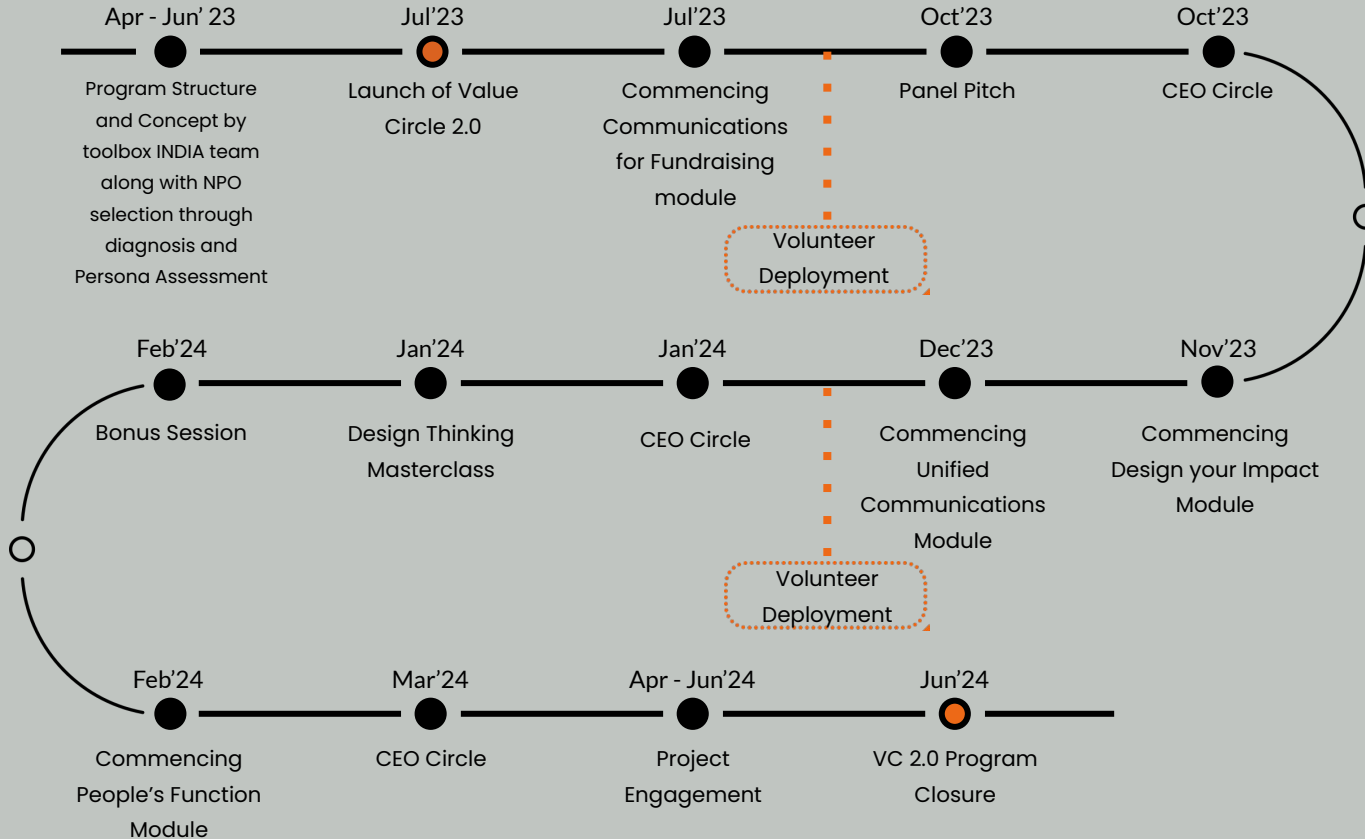
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## Other **Benefits**



Access to **Learning Corridor**, a virtual learning lab containing industry best practices and case studies across relevant development sector domains applicable for your internal organisational development.

# VALUE CIRCLE ROADMAP





# Value Circle

## Access Pass

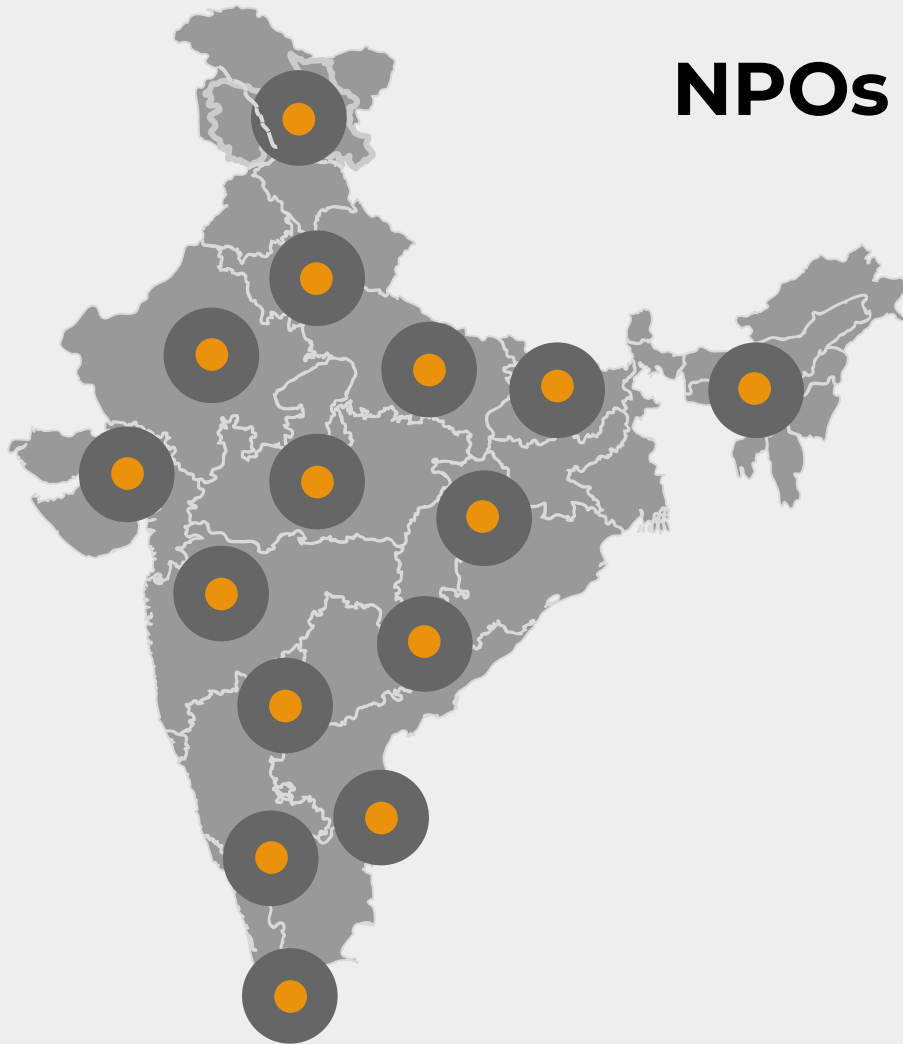
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₹ 10,000





# NPOs Typology



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## Organisations

High impact **founder led organizations** working in different sectors

3+

## Vintage

a minimum of **3 years** of operations having documented **proof of concept**

<  
1.5Cr

## Annual Budget (INR)

Organisations having annual budget between 50L to 1.5Cr

5-20

## Organisation size

3-7 Core program team members



# Thank you!

## Interested? Register Below!

Limited seats available

[Apply here](#)



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